

# CIRES Members Council Meeting

## Minutes

**Jan 27, 2025 11:00 AM -12:30 PM MT via Google Meet**

Google Meet joining info

Video call link: <https://meet.google.com/jdk-rqpz-oem>

Or dial: (US) +1 929-260-4542 PIN: 475 076 668#

Y/N	CIRES Section	CMC Member	Role
Y	CSL	Yelena Pichugina	Delegate
N	CSL	Siyuan Wang	
N	East Campus/NSIDC	Agnieszka Gautier	OPA Chair
N	East Campus/NSIDC	Molly Hardman	
Y	East Campus/SEEC	Alison Post	
N	East Campus/NSIDC	Audrey Payne	OPA Vice-Chair
Y	GML	Aleya Kaushik	Chair
Y	GML	Scott Clingan	(Scott will be GML rep after vote)
Y	GSL	Jeff Duda	Vice-Chair
Y	GSL	Guoqing Ge	Mentorship Chair
Y	Main Campus	Ryan Cassotto	
Y	Main Campus / IT	Meg Tilton	Membership Chair
Y	Main Campus/ Admin	Aly Krimmer	Rendezvous VC
Y	Main Campus/ CEEE	Daniela Pennycook	Secretary
Y	NCEI	Sam Califf	
Y	NCEI	Chuck Anderson	
Y	PSL	Hui Ding	Mentorship Vice-Chair
N	PSL	Adam Schneider	Delegate
Y	SWPC	Kim Moreland	Rendezvous Chair
	CIRES Section	Liaison	Role
Y	ESRL	Lucia Harrop	Guest
	CIRES Section	Guest	Role
	NSIDC	Scott Lewis	will replace Molly as NSIDC rep
	NCEI	Rudy Klucik	Intend to replace Chuck Anderson
	NCEI	Elysia Lucas	Intend to replace Sam Califf
	CSL	Alex Baron	
	CSL	Nathan Malarich	Intend to replace Yelena Pichugina
	Finance, Travel	Cayla Jones	Guest
	CSL	Jianhao Zhang	Volunteer to be a CSL rep

	GML	Phil Handley	Guest
	PSL	Alex Thompson	Guest
		Tobey Keglye	Guest

## Overview

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*Meeting called to order: 11:03*

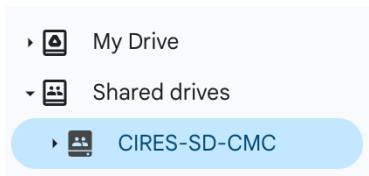
## Reports

- **Notes (Aleya) (10 minutes)**
  - Numerous guests in attendance!
  - Let's vote on Scott Clingan becoming the new GML rep! - Voted in (11 "yes"; as a reminder, a quorum is defined in the Bylaws as a majority of members, which equates to 10 out of 18 currently)
  - Lucia will no longer attend CMC meetings, but we can reach out to her if issues come up
  - Note for Feb 24th CMC meeting: Jess Morris, Director of CU's WorkWell, will be joining us to give an overview of wellness programs. Please plan to inform your clusters ahead of time! We're hoping this 'guest speaker series' will attract more folks to the CMC meetings.
  - IT has consolidated CMC documents into one shared google drive folder
    - Please take care not to delete/overwrite/edit anything that doesn't belong to you without consulting the group
    - Meg will give us an overview of the Drive

- Becca synthesized the Norms document that we worked on during the October meeting:  
[https://docs.google.com/document/d/1aM-JkYFUBK\\_sRwdeuQiAoacHdE148Cf5/edit](https://docs.google.com/document/d/1aM-JkYFUBK_sRwdeuQiAoacHdE148Cf5/edit)
  - Norms session with Becca today
- Reminders: CIRES Town Hall on Jan 30th (NOAA units only)

## ● **Secretary (Daniela) (1 minute + 5 minutes for Google shared drive)**

- Looking for a secretary replacement.
- Daniela will be OOO for the Feb meeting - does someone want to volunteer to take notes next month?
- New Google shared drive for CMC documents (Meg). You should now see a shared drive on your Google drive account and be able to create and edit docs there:



- Please take care not to delete/overwrite/edit anything that doesn't belong to you without consulting the group

## ● **Membership (Meg) (5 minutes)**

- Upcoming rep replacements:
  - Scott Clingan from GML has been voted in!
  - Scott Lewis (NSIDC, Molly Hardman replacement - we will vote in February) Molly is not present, but this would have been her last meeting.
    - Feb: Vote in Elysia/Rudy for NSIDC, and Nate/Jianhao for CSL
  - Visitors/prospective reps:
    - Elysia Lucas (NCEI, Prospective rep and replacement for Sam)
    - Rudy Klucik (NCEI, Prospective rep and replacement for Chuck)
    - Nate Malarich and Jianhao Zhang (CSL, Prospective reps and replacements for Yelena and Siyuan)
    - Phil Handley (GML Prospective rep)
  - Daniela working on stepping down in Feb (will stay on until we have a CEEE replacement), looking for a secretary
- Reminder: the rep that is leaving should look for volunteers within their group - this should be an open invitation for the full group, if no volunteers then reach out to folks directly from your group. Some consideration for well-rounded representation.

- Meg has created a draft document for new prospective reps [here](#). Please take a look! CIRES IT is implementing a new CRM-type system, CIRES Connect, and will post material in that.
- **Outstanding Performance Awards ([OPA](#))** (Agnieszka/Audrey) (2 minutes)
  - We need to set up an OPA committee that will review the awards this year. Typically we have six: three within CIRES, preferably representing all different branches of CIRES, and three non-CMC members. We already have two from NSIDC so they need to be from elsewhere. If anyone would like to volunteer please let Agnieszka and Audrey know!
  - Not sure where we left this: New issue for September discussion: request to add a new lifetime Scientific Excellence award for scientists based on H-index/pubs/years of service
    - Potential subcommittee?
    - Aleya is following up with Christine to see if fellows will take this on
    - Tabling this until next year due to lack of bandwidth
  - Working on a FAQ document to go with OPAs, will share with CMC. Please add any questions you hear often.
  - Nominations are open! Due Feb 3
- **Fellows Meeting** (Yelena/Adam)
  - Two meetings held: Dec 19 and Jan 16
  - Announcements and Updates
    - CIRES visiting fellows program applications under review, to discuss next meeting
    - Justin Schwartz to visit CIRES + NOAA labs Jan 17
    - Open rank search for 2 faculty
      - Ecology and Remote Sensing
        - 10 zoom interviews
      - Environmental Change, Health & Well Being
        - 11 Zoom interviews starting Jan 17
  - Adding 2 new Fellows - Discussion
    - **Motion to add 2 fellows from DSRC seconded - Motion passes nearly unanimously (Dec 19)**
    - Reiterating from executive committee meeting lack of representation from DSRC / soft money
    - Current fellows makeup 29 faculty, 1.5 DSRC, 2 feds, 1.5 soft money (Matt Shupe ½ DSRC, ½ soft money)
    - 50% of funding comes from cooperative agreement, over 50% of admin support comes through cooperative agreement
    - Cooperative agreement requires taking into advisement as an institution guidance from NOAA/CI

- **Proactive effort to improve representation from DSRC-based employees (fed or CIRES)**
- Cooperative agreement requires council of fellows
- 450ish CIRES employees at DSRC
- Consensus around adding fellow from DSRC (fed or CIRES)
- Previous nominees from DSRC with high level of support
  - Hazel Bain (SWPC, CIRES)
  - Barry Eakins (NCEI, CIRES)
  - David Turner (GSL, Fed)
- Other nominees to be considered
- Discussion of Philanthropic Opportunities (prompted at directors institute from vice chancellor Massimo Ruzzene)
  - If a donor were to give \$5 million, what could CIRES do that would be transformative for CU?
  - Break out groups to brainstorm ideas:
    - Boreholes monitor subsidence of indus delta and/or land loss due to SLR?
    - Something related to geoengineering
    - Draining water from beneath glaciers to slow ice flow
    - Must be AI (to appease the donor ;))
    - Center or initiative for climate resiliency
    - Themes around climate and health, wild land fires, impacts on arctic, etc..., engineering, indoor air quality
    - Tribal engagement, artist resonance programs
    - Forecasting water resources
  - Boiled down to three areas:
    - Fire mitigation and resilience
    - Water availability usage and drought (resilience)
    - Managing extreme events
- NOAA town hall at AGU - a lot
  - Steve Thurr (assistant administrator of OAR) announces pending cuts for weather research program, climate and climate data programs
  - Robin Webb retiring, manages the cooperative agreement, will take 12-16 months to replace, circulate acting managers
  - John Cortinas, deputy assistant administrator for science, retiring
  - No communication between presidential transition team and DOC (unusual at this stage)
  - Need for CI directors to work together
  - Final word from director - it usually takes new presidential administration roughly 18 months to implement any new changes
- Jennifer K. Balch et al., presents on "the Fastest and Most Destructive Fires in the U.S. (2001-2020)"
  - Deadliest and most destructive fires have occurred in recent years, they spread fast and change from vegetation to structural

- Speed, not size, is more important in determining consequential societal impacts
  - <https://www.science.org/doi/10.1126/science.adk5737>
  - <https://www.washingtonpost.com/opinions/2025/01/10/fires-forest-los-angeles-speed/>
- Misc. from Associate Director for Science
  - CIRES accepting nominations for outstanding Graduate student awards
  - CIRES early career assembly (postdocs and grad students) could be revitalized (needs co-chair)
- **Executive Committee Meeting (Yelena/Adam)**
  - None this month, next scheduled Feb 12
- **SMT+Chairs Meeting Report (Jeff/Aleya)**
  - Met with Christine Friday the 17th
  - Lifetime achievement award will not be further pursued at this point; there remains insufficient time for senior management to evaluate this proposal
    - Award discussion will be tabled for one year, revisit beginning 2026
  - Next meeting in late February (Jeff will not be present due to parental leave)
  - Reminder about IRP (applications open) and Science Summit March 18th
    - <https://cires.colorado.edu/award-programs/innovative-research-program>
    - <https://cires.colorado.edu/events/cires-science-summit>
- **ACI (Access and Cultural Innovation)**
  - *[Standing reminders]*
    - People can [sign up for the ACI Newsletter here](#).
      - Encourage your groups to sign up if they want to engage with ACI
    - Invite your clusters to the Inclusive Community of Practice (ICoP) monthly meeting ([see events page](#)). The meeting is open to everyone and people should feel welcome to come late, leave early and engage however they can with the group.
    - [Upcoming events](#) & initiatives
      - All ACI training information can be found on [InsideCIRES ACI](#) page
- **CIRES Rendezvous (Kim/Aly)**
  - Kick-off Meeting with Linda last week
  - Date for Rendezvous this year is May 15 (confirmed with Waleed)
  - Updates on OPA's and other awards for Rendezvous

- Do we want to organize posters according to theme instead of division this year to avoid confusion?
  - Want to continue the themes from last year. Ask for suggestions/comments on whether the themes should be edited.
  - CEEE could be better shuffled?
  - IT side will be updated to help look up alphabetized lists etc
- Do we want to hold flash talks again?
  
- **Mentoring Program** (Guoqing/Hui)
  - Mid-year survey sent out on Jan. 2nd, received 42 responses from 88 (44 pairs\*2). The survey ended last Friday. Working on interpreting the survey results.
  - Working on a FAQ for onboarding new MP committee members
  - First group norm training with Becca for committee members
  
- **HR programs, training, and other career building opportunities** (Aly/Lucia)
  - One-on-One training for supervisors is available; reach out to Jimena Ugaz directly if interested. Always let me know when someone becomes a supervisor for the first time.
    - Training Opportunities: please see CIRES events for travel seminars and Q&A sessions.
    - Career track and Promotion information session recording
      - Career Track promotions due just after the new year
    - Supervisor Best Practices for Employees will be held February 6
    - Performance Management will be held March 5
    - ASA 2025 is scheduled for May 7
  - Link to all recordings/slides: <https://insideciress.colorado.edu/hr/supervisorResources.html>
  
- **Honoraria** (Ryan)
 

*UPDATED 1/23/25*

  - The document has been updated to reflect recent changes by the Research and Innovation Office (RIO) and the Office of Policy and Efficiency (OPE). It has also been re-organized and enhanced to improve readability.
  - It's currently under review by Angela Knight, Ted De Maria, and Anne Fudale.
  - The updated version can be found [here](#).
  
- **Anonymous Feedback** (Lucia did present)

- All entered feedback can be found [here](#). One new entry in January. Please check the link.
- Feedback on engaging remote people with the greater CIRES
  - Lucia needs someone from CMC to take this on as she steps off the council in an official role.
    - Working on finding meaningful ways to engage; it's a challenge.
    - Engaging with Hybrid teams training encouraged

## New Issues

*Please enter a short summary for new items you would like to bring up to the CMC here. As time allows, we will review the list and decide how the CMC can try and help.*

*Note: Please add the month when you add an issue here so we can track progress on it.*

- (December) Digital engagement questions from the October meeting remain on the radar, but no progress to report.
- (December/January) [CIRES Science Summit](#) (March 18, 2025) [part of strategic imperative 1 & 2, <https://cires.colorado.edu/cires-strategic-plan>]
  - Meant to be complementary event to Rendezvous to offer a platform for CIRES folks to collaborate and discuss opportunities to collaborate
  - No poster session, round table discussions and possibly lightning topics
- (January) Christine asked that we share this new health resource: <https://www.colorado.edu/health/academiclivecare>
  - Note: there's a cost associated with this even though the web ad seems to be misleading
- (January/ask again in Feb) Request for more advanced notice, clearer communication around important CIRES events

## Action Items

*Meeting adjourned at 12:26*