# **CIRES Members Council Meeting**

May 14, 2020 @ noon Online (per COVID)

Attendees: Eric Adamson, Mistia Zuckerman, Meg Tilton, Michael Toy, Eric James, Gaby Petron, Molly Hardman, Antonietta Capotondi, Dawn Umpleby, Ryan Cassotto, Lucia Harrop, Janet Bytheway, Aaron Sweeny, Jon Kofler, Joe Katich, Amanda Morton.

## Logistics

Some people had problems getting the invitation when Eric Adamson sent it out. Joe Katich volunteered to be a vice-chair. Our bylaws do not currently say that the vice chair becomes co-chair. There is general agreement that we need to amend the bylaws.

#### Vice Chair

Motion: To elect Joe Katich as vice-chair of the CMC. Unanimously approved.

Action Items: Eric James will work with CIRES HR to have him registered as a chair position.

### Diversity in Geosciences (Gaby):

Even within CIRES, we need to work on our blind spots. There are very few people in our divisions who are not white. If we want different communities to find solutions to climate change, we need to speak to them.

Quick summary on CMC membership, and how the clusters are defined for the purposes of getting 3% representation (Eric James)

Lucia said that from a historical perspective, the clusters were from geographic locations. We want representation from all the categories of staff, faculty, researchers, etc. Discussion included how to make sure everyone is being heard. In the database, someone who is identified as a department admin does not mean anything. Over time, HR has tried to clean up those entries. Different departments have different designations, and it really is not consistent.

Minutes discussion (Mistia)

Discussion Actio

Action Item: Mistia will talk to Nate about how to record meetings

#### Years of Service Awards

Send out an email to groups about whether we are receiving awards. Waleed wants to know if there is a way to do the Rendezvous virtually. Gaby mentioned that she is part of another conference that it is going virtual but it is exhausting. Dawn said that Waleed would still like to do recognitions. Rendezvous seminar series that highlights different divisions.

We could do a virtual rendezvous wiht precorded video presentations, pre-loaded posters, and 30 minutes for question and answer time. We could do mini seminars for the 4-5 divisions, spread out over the month of August.

Action Item: Dawn will send out a template email. Each CMC rep will send out an email to their cluster asking for feedback on participation in the Rendezvous if it is virtual. Responses should be back to Dawn by next Wednesday.

## OPA (Mike)

Announced at Town Hall

# **Family Housing**

Meg and Mistia followed up with Family Housing about how the COVID situation will affect the limit on family housing. We received an email back but it does not have much information about long term plans. They are going to send another email to residents this week with information regarding requesting an extension. She also invited CMC to follow up, so we plan to do that every month.

### **CIRES Merchandise**

Aaron Sweeney will send out the mockups of the tshirts to CMC.

# DSRC Policy regarding facility security

The DSRC sent an email this week strongly recommending face masks but does not require them. The Boulder County Public Health order that requires wearing face coverings in the workplace when coworkers are regular preceence. Aaron brought this discrepency to Waleed's attention, who said he would raise it with the DSRC facility security.

#### **CMC Website**

Website is updated.

Mistia will email Jon about the missing Minutes. (Update: Mistia has all of the minutes from Jon's tenure as secretary.)

### **Future meeting:**

Future agenda item will be to amend the bylaws. Add comments about what is required of different positions. Mistia will create a new document for the bylaws.

#### **Fellows and Executive:**

Fellows Meeting was held in April and Gaby attended.

Executive meeting was cancelled.