

CIRES Members Council Meeting February 8, 2017

In attendance: Chance Sterling (GMD), Eric James (GSD), Patrick Veres (CSD), Nate Campbell (Admin), Lucia Harrop, Mimi Hughes (PSD), Carrie Bell (NCEI), Mistia Zuckerman (NSIDC), Antonietta Capotondi (PSD), Craig Hartsough (GSD), Beth Rossell (GSD), Robin Moser (CSTPR), Eric Adamson (SWPC)

12:05 – the meeting was called to order

CIRES Management Update

Chance reported that Kristen Averyt is going to be director at the Desert Research Institute. CIRES thought that there was value to have her at the DSRC. Lucille provided historical context to Kristen's role.

Supervisor Review Survey

Chance reported that he spoke to Waleed about the supervisor review. Waleed wants to think about it more and he will come back to us. He thinks that communicating everything we talk about is important to bring to Human Resources as well. Lucille suggested that the ASA report is the time to remind people that this is where people can talk about the process. An example: "I am having trouble in this area of my work because..."

Waleed discussed how he evaluates supervisors by talking to the people who report to them.

Report on CIRES Executive Committee and Fellows Meetings

Chance reported that the Council of Fellows is at 44 members and Waleed wants to thin it through attrition. Chance presented to Waleed the difference between members and voting members. There are 12 fellows in the Skaggs building. He agreed that the voting structure could be adjusted. Many of the decisions are campus-based.

Mimi and Chance attended a small-group representation at the ARPAC meeting. He knows that the misrepresentation is an issue.

Town Hall

Chance was very clear that we need 2-3 town halls on a regular basis rather than an "as-needed" bases. Waleed has said that he definitely would do the townhalls. Waleed acknowledged that the ARPAC meetings were not townhall meetings. The East Campus felt left out of the ARPAC meetings. CMC agreed that March and September would be best for 2017.

CIRES Rendezvous

The CIRES Rendezvous and Anniversary celebration will be on Thursday, May 18. Abstracts are due April 7.

OPA

Mimi reported on the OPA committee and its progress.

CMC bylaws

Craig reported on Waleed's changes to the CMC bylaws (attached). Discussion ensued regarding "invited" outside guests.